

Ripe For Harvest World Outreach
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RIPE *for Harvest*
WORLD OUTREACH

Advancing the Gospel through
Christian Education Worldwide

Ministry Update: Listening, Learning, and Preparing to Lead at ICS School (February 2026)

Dear Friends and Ministry Partners,

Over the past weeks, I've begun a **full schedule of one-on-one meetings** as I connect personally with each employee of Intermountain Christian School, along with board members and local pastors from Christian churches in our area. These conversations are intentionally focused on listening—gathering personal and anecdotal insights that help me better understand the current school culture, as well as perceived needs, priorities, and opportunities for growth. Already, I'm **gaining a deeper appreciation for the school's ministry, its joys, and its challenges**—and these insights are proving to be a tremendous help as I prepare to step into the Head of School role later this summer.



"Let every person be quick to hear, slow to speak..." (James 1:19)

Continuing Work with SchoolRIGHT, LLC and Leadership Assessment Tools



I'm also grateful to continue my relationship and ongoing work with Clint Holden of SchoolRIGHT, LLC, which provides trusted survey tools designed to help schools and leaders listen well, build trust, and lead with clarity. SchoolRIGHT supports schools with tools that gather meaningful stakeholder feedback and translate it into actionable next steps for improvement. In particular, SchoolRIGHT facilitates the TrustedED® School Leader 360 and the CIALE (Curriculum, Instruction, Assessment, and Learning Environment) Teacher Methods Survey—tools I developed to help school leaders identify strengths, prioritize growth areas, and align their leadership practices with their mission.

In recent weeks, I've had the opportunity to assist the leadership teams of two wonderful Christian schools—Arma Dei Academy in Colorado and Lake Country Christian School in Texas—as they seek to assess leadership strengths and identify key areas for improvement.

Arma Dei Academy (Highlands Ranch, Colorado): Arma Dei Academy is an independent classical Christian school with a clear purpose: to glorify God through excellent classical Christian education, founded on a biblical worldview, and to equip students to live purposefully in service to God and others. It has been a joy to support their leaders as they pursue faithful mission alignment, strengthening leadership practices that sustain a thriving culture, unified vision, and long-term ministry impact.



Lake Country Christian School (Fort Worth, Texas): Lake Country Christian School's mission is to educate, equip, and encourage the whole student—partnering with Christian families to impact their world for Christ. Their values include consistently presenting the Gospel and fostering a culture that helps students grow in Christ and develop a biblical worldview. Through leadership assessment and stakeholder feedback, my role is to help leaders see clearly

what's working, what needs attention, and how to target improvements that support greater mission fulfillment and student impact.

Family Update: Quito Trip – Preparing for Emma's Return

On the family side, please pray for a significant stretch ahead. **Tannia will be traveling to Quito on February 25th** to join Emma and await my arrival later in March. This will be a critical month of rebuilding and strengthening the relationship between Emma and her mom, while also helping Emma become emotionally prepared for her transition back to living at home in the States. We are asking the Lord for peace, patience, and wisdom as we shepherd Emma through this next step with care and love.



Louisiana Baptist University Curriculum Development



LOUISIANA
BAPTIST
UNIVERSITY

I'm also grateful to share that I have **recently been appointed as the curriculum developer to update the core courses for a Bachelor's Degree in Christian Education at Louisiana Baptist University.** Over the coming months, I will review and update these courses, with a target completion date for initial submission by the end of May 2026. This is especially meaningful to me because I'm an alum of LBU, earning my doctorate in education from the university in 2017. It is an honor to be trusted with this work—and it's also a significant responsibility. The goal is to ensure students receive essential foundational training, align course methods and practices with current research and best practices, authentically meet students' needs today, and that the curriculum reflects an authentic biblical Christian worldview.

Prayer Requests (Coming Weeks and Months):

Please pray with us in these specific ways:

- **Health insurance coverage in Utah** (for Emma and Tannia)
Pray for open doors, clarity, and provision as we work to secure the right coverage.
- **Therapeutic services and ongoing care for Emma**
Pray that we can quickly secure the right providers, therapy supports, and a stable care plan that meets Emma's unique needs as she returns home.
- **Tannia and Emma's time in Quito (starting February 25)**
Pray for a sweet rebuilding of trust, a strong connection, and emotional readiness for the transition back to the U.S.
- **My ongoing listening meetings at Intermountain Christian School**
Pray for discernment, unity, and humility as I learn the culture and prepare to lead well later this summer.
- **Fruitful outcomes for the two schools I'm assisting**
Pray that assessment insights lead to practical steps that strengthen leadership and increase mission effectiveness at Arma Dei Academy and Lake Country Christian School.
- **Wisdom, clarity, and endurance for the LBU curriculum work**
Ask the Lord to help me balance faithful biblical grounding with strong academic rigor.



Thank You for Your Financial Support

We're deeply grateful to our family and friends who have continued to stand with us through generous financial support during this especially tight season. As we navigate the months leading up to the start of my full-time role at ICS in June, we are taking things one step at a time and stewarding every resource carefully. **Your giving does far more than cover practical needs**—it strengthens our hearts, reminds us we are not alone, and enables us to stay steady and faithful in the work God has set before us.

With gratitude and love,

Toby (for Tannia and Emma too!)

Did you miss an update? Visit www.ministryupdates.org/travis.



Enclosed is my gift of \$ _____ designated for the ministry of *Toby & Tannia Travis #20245*.

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