



### DEVELOPING TRUSTED SCHOOL LEADERS

Decades of research has concluded that the single most valuable asset for schools, businesses, organizations, governments, churches, and ministries, is that of TRUST! In the retail world, when companies and products are trusted, sales increase. When trust is low, it can be devastating (e.g. Volkswagen recently lost over \$24 billion dollars due to a lack of trust). Schools with high levels of trust enjoy these benefits:

- Higher levels of student academic achievement.
- Lower incidents of behavioral management issues.
- Increased retention rates of quality teachers and staff.
- Greater fulfillment of school mission and vision.
- And many more.

For Christian schools, the stakes are even higher when it comes to the central importance and value of establishing and maintaining a high level of trust. In fact, that has been the focus of my doctoral work for the past four years.

I am now in the final stages of editing my doctoral dissertation, which is entitled

*"The Trusted School Leader: The Correlation of the 21 Responsibilities of School Leaders and the 8 Pillars of Trust."* My work is founded on two previous major studies: the first, a [meta-analysis](#) of all the research conducted on effective school leadership over the past 35 years, which identified 21 core competencies; the second, the work of my friend David Horsager, author of *The Trust Edge*, which identifies the 8 commonalities (i.e. pillars) of the most trusted leaders of all time.

My work is focused on the correlation of these two major studies in their application to that of Christian School Administration. Never before, to my knowledge, has the application of trust research been applied to the discipline of Christian school leadership to this extent. Over the course of the past four years I have learned so much, and I am eager to now begin sharing that knowledge with others.

Thanks to your support, I am on schedule to graduate in May 2017 and receive my Doctorate in Education. Thank you so much! - *Toby*



Recently Toby received an invitation to serve as a trainer at the *ACSI Leadership Academy*, to take place in Asunción, Paraguay in September. The training weekend is provided for national leaders of Christian schools located in the southern region of Latin America, who typically could not access this type of training. It is our hope to be able to present "The Trust Edge for Schools" training, similar to that which Toby recently conducted at Colegio Menor in Ecuador (pictured left).

It is an honor to receive this invitation, however, in order for Toby to participate, we need to raise \$1,350 to cover flights, lodging, and meals. Already, we have received \$200 towards these expenses. Would you please consider making a special one-time donation to help cover the remainder? Donations may be made by mail or securely online at [www.ripeforharvest.org](http://www.ripeforharvest.org). On behalf of the Christian school leaders who will benefit from this event - thank you so much for your help!



#### THANK YOU FOR YOUR SUPPORT

Please send your donations to:  
Ripe For Harvest World Outreach  
Travis Account #20245  
PO Box 487  
Monument, CO 80132

*Contributions are solicited with the understanding that Ripe For Harvest has complete discretion and control over the use of all donated funds.*



## EARTHQUAKE RELIEF EFFORTS CONTINUE

The pictures below were taken during a recent trip to Portoviejo while delivering donations to friends affected by April's catastrophic earthquake. This past week we were all shaken again with two more earthquakes, back-to-back, the first a magnitude 6.6 - followed by another ten minutes later at 6.3. We are all fine, but your continued prayers for safety are appreciated, as the experts are predicting that the BIG ONE is still to come, and could take place tomorrow or in 10 years. With all the other crisis taking place around the world, the thousands affected by the earthquake have already largely been forgotten by the media. Very sad. So many people are still without basic necessities. Donations to account #20155 are very much appreciated. Thank you.



## TANNIA & EMMA BOTH AWARDED RENEWED USA VISAS!



We are celebrating and rejoicing that Tannia and Emma were both recently awarded renewed visas to the United States by the US Embassy. You might be thinking, well don't they have a right due to Toby's status? Well, actually no. We have friends who are US citizens and their spouse's visas have been denied. So, we are praising God that at least for another 5 years we can all travel together as a family to the States. This is also the first step toward hopefully securing US citizenship for Tannia and Emma in the coming year. Your continued prayers for that process are deeply appreciated. Thank you!

