



September 1, 2017

Dear Friends,

You may be wondering if I've started my new role with Cru. The answer is yes, I have started bits of my new role as well as continuing with some of the work from my old role.

Over the past couple of weeks, Mike, my colleague, and I have been on video calls with our Team Leaders around New England. It's been great to talk with them, hear of their priorities for the year, and pray together.

Also, I have still been working with my former Leadership Development Team. So many things need to still happen. For example, Pete and I spent the better part of yesterday working on summer placement for our staff for summer 2018. Those who are going on summer mission want to be able to invite students to come with them, so it helps if they know where they are going by the time they go on their Fall Retreats. We are on our way with those decisions.

One thing I learned during the change process is that people need to hear about the change more than once and in more than one way. So I'd like to share more about my new role as the Local Missions Director by way of contrast with what I was doing as the Leadership Development Director.

In Leadership Development, I have been on the people side of the organization: recruiting, hiring, helping them get to the field, training, overseeing cycles of development / feedback, placement, staff transitions, finding leaders, launching new teams, and more. I led a team of people to do all that work.

In my new role I am leading the New England staff in our mission focus of reaching each student and faculty on every campus. I am working directly with the team leaders. I will go on campus with staff and interns as we start new ministries together. I will collaborate with others employing a variety of strategies to get to places. Mike and I will be connecting with other ministry leaders to be strategic in where we start new ministries. Hopefully that gives you a clearer idea of the new work I have embarked on.

Sept 11-15 I will be in Orlando for national meetings. This is the first time my peers and I will be coming together to hear from our leaders since we have taken these new roles. Please pray for the Executive Team as they prepare to lead the time. Please pray for me as I form new relationships. And as usual, please pray for our Cru staff and students for love and courage as they seek to reach out to new students all over the country.

I'm very grateful for you. Thanks for your partnership; I'm so glad to move ahead with you.

Because God is still drawing people to Himself,

A handwritten signature in blue ink that reads "Liz".



Here I am with Nancy one of our interns at Yale.