



Dear Friends,

What plans do you have this summer? Whatever they are, I hope they provide a time of refreshment and drawing nearer to God.

For the next month, I'll be a coach for new team leaders going through our "New Team Leader Training". The two women in the group are in New York; Erin in Queens and the Mercy in Rochester. It's great to have this kind of time and input with them. I know Shannon, one of the men, pretty well since he is from Massachusetts and Ryan, I met for the first time on an introductory video call.

We say "New Team Leader Training" but two of the four in the coaching group have been serving as team leaders already, the other two were just appointed to the roles at the end of the semester. I expect this difference will provide some great opportunities and perhaps a challenge or two.

As during Covid in 2021, we will conduct the training with pre-work, live video presenters and breakout groups, weekly coaching group meetings, and individual coaching times with me. With all this happening online, I am not traveling like I did last summer. There will also be a week in Orlando where the trainees will engage with our executive team in person.

The relationship between the coaches and the new team leaders has always been a highlight and significant aspect to the new team leader training. As coaches we are able to personalize the training, bring perspective and care.

I emailed a few questions to the trainees to help me know what individual needs they may have. From the responses it's obvious why it is important that we are able to personalize the training. For example, one question I asked the trainees via email was: What problems are you anticipating at your assignment that are most daunting?

I've heard back from three of them so far:

- Coming up with a strategic plan always feels daunting and making sure we execute well. I don't feel like those are my strengths, but I'm learning.
- Multiple campuses, but not many staff. Figuring out how to manage time between the campuses.
- Ministry partner development and funding for both our team mates individually and as a team.

Because of God's great love,

Beautiful day for a walk on the beach!

Great time with the Lord with those few days away in Wildwood Crest. My sister and her husband generously let me stay at their condo.

Thanks for your prayers and your ongoing financial support that helps me equip new leaders in our work of helping fulfill the Great Commission as we turn lost students into lifelong Christ-centered multiplying disciples.

Prayers & Praises

- Yay for new team leaders.
- Thankful for God meeting me in the time away and that He is with me as I lead.
- Thankful for you.
- Pray for good relationships with the coaching group this summer.
- Pray for wisdom and discernment as I continue to learn, pray, and create plans for New York.

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