Dear Friends,

Many times in my 39 years as a follower of Christ I have had signifiant times of surrender. This is one of those times.

The Campus Ministry of Cru is in the midst of a reorganization to help us continue to be effective in our God given calling. As our national director said, "We need to change in order to more effectively pursue our mission in today's campus environment, we must realign and expand our organizational capacity (that is, our systems, processes and structure) to more effectively support and accelerate what is being done to accomplish specific outcomes" - the primary outcome to help reach the lost on every campus.

Last week we learned the general platform we will be working from moving forward, but there is much work to be done in filling out the details of what it will look like. After that we will be considering who will be doing the various parts. Right now, I do not know what my role will be.

At this place in the process, I know what some of the losses will be but not all of them. Although, I am certain changes are needed and am very excited by what we hope to accomplish with the changes, my future contribution is uncertain. So in addition to being excited, I am sad about the losses and anxious about my new role.

What do I do with all of this? My life is the Lord's. He is free to lead me where He will and use me as He desires; so I surrender again. To help me fully engage with this surrender I selected items to represent the various aspects of my life that are impacted or potentially impacted by the change. As you can see in the picture I literally put them all on the table as a representation of surrendering them to the Lord. It was a sweet time between Him and me.



Please pray for me / us

- Ears for me hear the Lord about His leading for what He has next for me.
- My heart to remain soft toward the Lord, meet with Him daily, and for Him sustain me.
- For me to lead and care well for the Leadership Development Team with all the work we still have to do, while their future is also uncertain.
- God's direction for us to create the organizational capacity to be postured to help people on each campus have an opportunity to know our gracious God.

Walking with God is always a grand adventure. When I became a Christian I had no idea all that God would do in my life or through my life. Even when I joined staff with Cru in 1984, I had no idea I would go to the places in the world I've gone, or have the roles I've already had. I can't help but be filled with anticipatory wonder at what my next role will be.

Grateful I can share this journey with you,



