



April 10, 2008



What does playing marbles have to do with training? I think that is what everyone was wondering as I opened our training time Sunday night with a game of marbles. I had an hour to address the topic of “why train our new staff and interns,” and “why it is worth your time as a senior staff or team leader to train our new staff and interns.”

What better way to understand why than to play a game where we all had limited knowledge and skill and could have used help from someone who knew how to play. Oh, how I wish someone could have shown me how to shoot my marble! Using our experience playing we are able to discuss various aspects of training and its benefits. We had a lot of fun, and as we debriefed our game, they all were able to understand and embrace the why’s of training.

All day Monday was spent on the practical side of things such as 1)what we are aiming for in our training, 2)what their role is as a trainer, 3)what it means to train someone, 4)what the content is of the training, and 5)where and how to get the resources. It was a very full day, as you can imagine.

What is so exciting is that we weren’t just talking hypothetically as if some day, you happen to get some new staff or interns.... We were talking reality. This summer we have three French nationals joining our fulltime staff in France. That takes us from five to eight French staff in the campus ministry. We also have more Americans who are just finishing their support or who have just completed their language requirement and are now ready to begin their new staff training.

I do not know the whole history of Campus Crusade for Christ in France, but I don’t think they have ever had so many French join at one time. And I don’t think they have ever held training for senior staff to enter in on the training of the new staff and interns. We are part of history in the making!

Thank you for you financial and prayer support. Together we are helping build spiritual movements everywhere so everyone will know someone who truly follows Jesus.

Because God loves,

P.S. The training took place in Paris – I thought I’d share a couple of photos....

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