



As perhaps you can imagine, I've had all sorts of emotions lately. I'm sad and grieving with the good-byes for those I am leaving and excited and filled with joy for those I am going to.

I have loved working with these New England team leaders. Over the years I have told them I love them, have fondness for them, trust them and respect them. It has been my privilege to serve them these almost 6 years as the Mission Director and the 15 years before that in my Leadership Development roles.

April 4th was my last in person time with the whole group of them. During our time together, they took time to send me well - speaking words of encouragement, affirmation, appreciation and praying for me. It was very moving and I was speechless afterwards. I felt like I had a warm glow in my heart for days afterwards.

The new Mission Directors were present and so we officially presented them and commissioned them in their new role. They are not new to the team leaders as they have been serving in Boston for 15 years.

I'm in the midst of my final calls with each of the New England team leaders. This has been an opportunity for me to speak life words into their lives and leadership as they did for me. This has been a very sweet time and as I mentioned an emotional time. I have learned that leaving well is an important part of good leadership transitions.

Entering in well is also important. This spring I've had the chance to travel to NY City to meet with the team leaders there and then to Syracuse where I gathered with the upstate NY team leaders. I am currently setting up one-one calls with each of them. Having a good relationship of trust is an important part of good leadership. To help with that I want to continue to build our relationship getting to know them (and them me) and what they want or need from me as their supervisor.

To help me spiritually and emotionally transition well I am going away for a few days (May 8-12) to pray, sing, be in God's Word, journal, and walk the beach. My desire during this time is to connect meaningfully with the Lord. By the end of the time, I hope to also come away with my next steps moving forward in New York.

These are a few of the things I am praying for myself, if you want to join me:

- The time away to be rich and deep with the Lord and helpful in the transition.
- I hear from the Lord.
- His guidance
- Wisdom & discernment

I cannot fully express the difference it makes having your partnership in the gospel. Thank you.

Because of God's love for us,



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