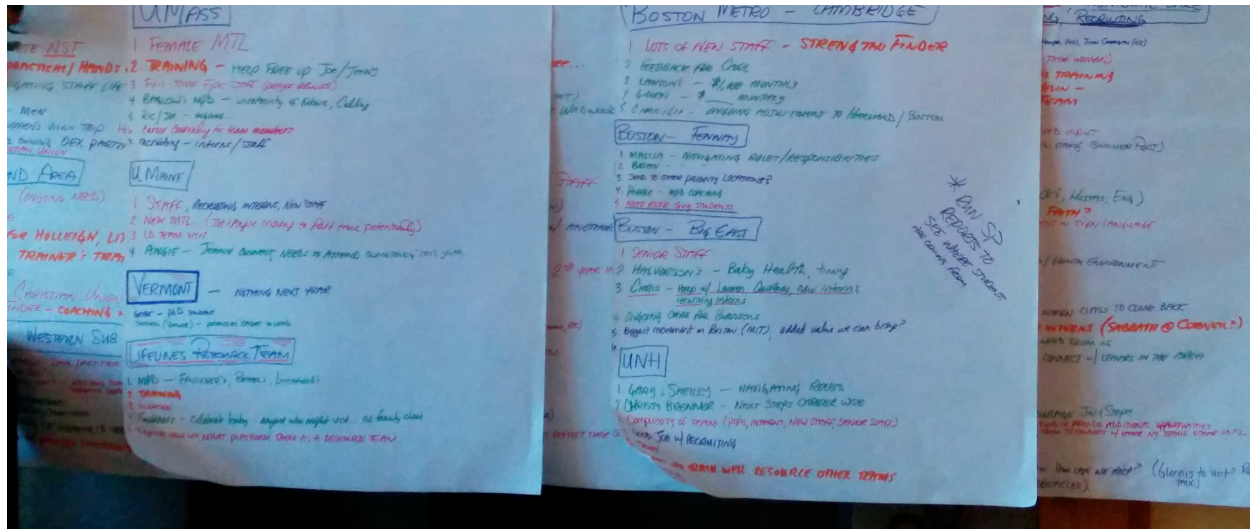


September 8, 2014



Dear Friends,

Visiting our team in Providence last year we discovered they were working in isolation from each other and were not making the most of one another's strengths. As a result of input from us they have restructured their team and how / where they are spending their time, resulting in greater synergy, enjoyment, and ministry effectiveness.

The sheets pictured above contain our campus teams around the northeast region and what kind of input / help they need from our Leadership Development Team (LD) this year. The colors relate to different kinds of needed help - a team need, training in a particular area, individual care, and specific personnel to fill their team.

Our LD team will provide these on our campus trips, when we are in the same place already for regional conferences, on phone calls, by recruiting and hiring new people to join their teams, and more. We help staff to be fully trained, to excel at their jobs, and to be effective in ministry, as well as to receive rich feedback in the context of healthy teams.

Doing all of that ensures our staff can be on campus, they know their job, are equipped to do their job, and that they have the capacity to be immersed in students' lives, to share Christ amidst opposition, and to think clearly about the next steps in peoples' lives and moving the ministry forward.

Thanks for your prayer and financial support. It's exciting to know that together we make a difference.

Grateful for you,

*Liz*

Liz Kealy \* Northeast Leadership Development Director  
87 Bancroft Ave, Reading, MA 01867 \* 302.353.2025 \* [liz.kealy@cru.org](mailto:liz.kealy@cru.org)